



BATTERSEA

HERE FOR EVERY DOG AND CAT

HEALTH & SAFETY POLICY

Statement of Intent

Battersea Dogs & Cats Home takes health and safety (H&S) issues seriously and is committed to protecting its staff, volunteers, and those affected by its charitable activities and attending its premises. Achieving a healthy and safe workplace is a collective task shared between Battersea and its staff and volunteers, and health and safety considerations should be given priority above all other management responsibilities.

Battersea Dogs & Cats Home commits itself to achieving full compliance with all relevant health and safety legislation as a minimum standard.

It is our health and safety policy to:

- Take all reasonably practicable steps to safeguard the health, safety and welfare of staff, contractors, consultants, volunteers, people, and animals affected by our activities and people visiting the premises.
- Ensure that arrangements are in place for the identification, effective management, and reporting of significant health and safety risks associated with our activities.
- Provide adequate resources for planning, provision and maintenance of safe and healthy working conditions, integrated safety/job training and instructions to enable staff and volunteers to perform their work/volunteering safely and efficiently, including during an emergency.
- Ensure the safe provision and maintenance of plant, equipment, and systems of work.
- Provide all necessary safety devices and personal protective equipment (PPE) and supervise their correct use.
- Provide safe arrangements for the Control of Substances Hazardous to Health (COSHH), including assessment of risk, and their use, handling, storage, and transportation.
- Provide regular communication for health and safety matters applicable to their activities, consulting, informing, and involving staff and volunteers or their representatives, contractors, and other stakeholders wherever possible.
- Internally and externally audit our health and safety management system and implement improvements.
- Provide clear policies for all areas of health and safety for staff and volunteers at all levels of the Charity, and for our animals.
- Monitor changes in statutes and working practices related to H&S, and undertake appropriate review and uplift of controls, policies and processes as needed.

Signed

Date: 12 March 2024

Peter Laurie, Chief Executive

Next review date: 12 March 2025