



## ENVIRONMENTAL POLICY

Battersea understands that, like all organisations, our activities and services have an impact on the environment. Incorporating sustainable ways of working throughout the organisation will not only reduce our environmental footprint, but also aid our mission by making the most cost-efficient use of our resources, ensuring we can be here for every dog and cat. As such, Battersea is committed to the continual improvement of our environmental performance and overall reduction of our environmental impact.

To demonstrate this commitment, we have developed the following objectives and goals, which will be carried out with cost-efficiency and dog and cat wellbeing at their core:

- **LEGISLATION:** Ensure as a minimum standard, full compliance with relevant environmental legislation, including SECR and ESOS
- **RESOURCES:** Monitor, assess, and improve energy, gas, and water efficiency where cost-effective and practicable
- **WASTE:** Monitor waste generation and recycling rates whilst promoting waste minimisation and increasing recycling and reuse
- **PROCUREMENT:** Assess the environmental impact of our suppliers and contractors and encourage them, through appropriate specifications, to develop, supply, and use sustainable goods, materials, and services
- **TRAVEL:** Promote a cost-effective sustainable travel plan and utilise technology to reduce travel when possible
- **BIODIVERSITY:** Increase, enhance, and conserve outdoor areas that support wildlife biodiversity at our Centres
- **AWARENESS:** Raise understanding of our environmental impacts via training and awareness campaigns and empower Staff and Volunteers to perform their roles in an environmentally responsible manner
- **ENGAGEMENT:** Establish an internal “Green Group” to champion environmental sustainability across our Centres and Communities
- **COMMUNITY:** Increase our impact by sharing our sustainability knowledge and experience with other dog and cat welfare organisations
- **CERTIFICATION:** Achieve Investors in the Environment accreditation by the end of 2021 (Bronze Level)
- **CONTINUAL IMPROVEMENT:** Set targets for measurable annual improvements, and monitor our progress against these targets, taking remedial action as appropriate

Our appointed Environmental and Sustainability Advisor has a designated responsibility for the day-to-day implementation of this policy.

This policy is available to all Battersea Staff and Volunteers via our Intranet and is also available on our website. We will continue to improve our environmental management system through regular reviews and updates, considering any internal and external changes. Finally, this policy will be reviewed annually as part of Battersea's overall environmental management plan.

Signed by

Date



June 2<sup>nd</sup>, 2021

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Peter Laurie, Chief Executive