



ENVIRONMENTAL POLICY

Battersea understands that, like all organisations, our activities and services have an impact on the environment. Incorporating sustainable ways of working throughout our operations will not only reduce our environmental footprint, but also aid our mission by making the most cost-efficient use of our resources, ensuring we can be here for every dog and cat. As such, Battersea is committed to the continual improvement of our environmental performance and overall reduction of our environmental impact.

To demonstrate this commitment, we have developed the following objectives and goals, and we will work towards these with cost-efficiency and dog and cat wellbeing at their core:

- **LEGISLATION:** Ensure as a minimum standard, full compliance with relevant environmental legislation, including SECR and ESOS
- **RESOURCES:** Monitor, assess, and improve energy, gas, water, and paper efficiency where cost-effective and practicable
- **WASTE:** Promote waste minimisation and increase recycling and reuse
- **PROCUREMENT:** Assess the environmental impact of our suppliers and contractors and encourage them, through appropriate specifications, to develop, supply, and use sustainable goods, materials, and services
- **TRAVEL:** Promote a cost-effective sustainable travel plan and utilise technology to reduce travel where appropriate
- **BIODIVERSITY:** Increase, enhance, and conserve outdoor areas that support local wildlife biodiversity at our Centres
- **AWARENESS:** Raise understanding of our environmental impacts via training, educational webinars, and awareness campaigns to empower Staff and Volunteers to perform their roles in an environmentally responsible manner
- **ENGAGEMENT:** Increase engagement within our internal Green Group to champion environmental sustainability across our Centres
- **COMMUNITY:** Increase our impact by sharing our sustainability knowledge and experience with other dog and cat welfare organisations
- **CERTIFICATION:** Build on our current Bronze accreditation to achieve Silver level Investors in the Environment (iE) certification by 2023 and become Scope 1 and 2 Carbon Neutral for 2021 and 2022 (Scope 3 to be calculated and included by 2023)

- **CONTINUAL IMPROVEMENT:** Create an Environmental Strategy, set targets for measurable annual improvements, monitor our progress against these targets, and take remedial action as appropriate
- **LONG TERM GOALS:** Green iiE accreditation by 2025, transition to a fully EV fleet by 2030, and become a fully Net Zero organisation by 2050

Our appointed Environmental and Sustainability Advisor has a designated responsibility for the day-to-day implementation of this policy. We welcome any questions or comments regarding our sustainability initiatives to be sent to sustainability@battersea.org.uk.

This policy is available to all Battersea Staff and Volunteers via our Intranet and is also available on our website. We will continue to improve our environmental management system through regular reviews and updates, considering any internal and external changes. Finally, this policy will be reviewed and updated annually as part of Battersea's overall environmental management plan.

Signed by

Date



5 June 2022

Peter Laurie, Chief Executive

Last updated 5 June 2022

