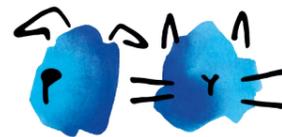


Programme Overview



BATTERSEA
Academy

WELCOME TO BATTERSEA ACADEMY

This 4.5 day programme aimed at managers and staff working in animal welfare organisations introduces key concepts in organisational management, dog assessing and rehoming, operational practice and identifying and implementing change.

Made up of classroom presentations, facilitated conversations, practical exercises and real-life demonstrations, the programme provides delegates with the opportunity to experience and reflect on Battersea practice and learn skills that can be transferred and applied within their own organisation.

Our aim is to provide delegates with the opportunity to think about how their own organisation works, what could be changed and how that change could be implemented.

If you would like to attend this programme please email academy@battersea.org.uk or register your interest here:

battersea.org.uk/register-your-interest-battersea-academy

Programme Aim

“To enable every rescue to do the best with what they have”

Programme Outcomes

By the end of this programme you will be able to:

Describe the animal issues and problems in your catchment area and the impact of these issues on animal welfare, the environment and human society.

Describe how metrics can help you to make decisions to run your shelter more effectively.

Describe the framework of ethical decision making, apply them to a decision-making process and demonstrate the rationale behind deciding.

Identify opportunities to improve your care and rehoming practices.

Identify the change(s) you could make and create a plan for change.



Programme Overview

Day 1

Day 1 looks at the wider problem of the unwanted animal population in your area and considers how your vision and operating model helps you to make a positive change.

Through a series of facilitated discussions and activities you will consider how your organisation's effectiveness and sustainability can be influenced by its design, policies and management.

What will be covered:

- Realistic Goal Setting
- The Animal Journey
- Shelter Metrics
- Managing Your Intake

Day 2

Day 2 introduces the subject of ethical decision making through a consideration of ethical frameworks and the value of animal life, along with ethical reasoning and how to apply it to the work that you do.

The remainder of the day focuses on establishing dog ownership and risk assessment, dog body language and how dogs learn. You will identify opportunities to improve your approach to dog risk assessment, describe how to interact positively with a dog, identify signs of stress and how to manage these effectively and responsibly. You will be able to explain what motivates a dog and what we can use to encourage dogs to learn when carrying out training. By working with Battersea dogs you will have the opportunity to apply your learning through the design and delivery of a short training session.

What will be covered:

- Ethical Decision Making
- Establishing Dog Ownership and Risk Assessment
- Dog Body Language
- How Dogs Learn

Modules

Day 3

Through spending time in our kennels with our animals Day 3 starts with an opportunity to experience some of the day-to-day practices of our Battersea staff. You will experience a morning kennel routine and identify potential improvements that can be incorporated into your own practices.

You will continue to build on your knowledge of dog behaviour covering; stress, complicated behaviours and behavioural assessments. Application of your knowledge is achieved through working with Battersea dogs observing their behaviour and recording observations.

What will be covered:

- Morning Kennel Routine
- Stress and Complicated Behaviours
- Dog Behavioural Assessing

Day 4

The aim of Day 4 is to enable you to identify improvements in your organisations practises that will have a positive impact on the well-being of your animals.

Delivered as a set of practical workshops, facilitated discussions and activities you will describe the benefits of effective record keeping for you, the animals in your care and your organisation and reflect on factors that influence your ability to rehome a dog both effectively and quickly.

What will be covered:

- Record keeping
- Dog rehoming
- Determining the home

Day 5

Day 5 focuses on how to implement change and how you know that the change has been successful. This work draws on your experience throughout the week, aiming to support your planning and implementation of real change in your own organisation.

What will be covered:

- Identifying Change
- Planning and Measuring Change

